Ascension St John Hospital

 **COMPENSATION AND BENEFITS**

**2022-2023 Stipends**

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| **PGY 1 $55,869****PGY 2 $57,560****PGY 3 $59,369****PGY 4 $60,938****PGY 5 $63,057****PGY 6 $64,679****PGY 7 $65,403**Residents and Fellows are paid on a bi-weekly basis |

**A**scension St. John Hospital provides a comprehensive benefits program for residents and fellows. Qualified dependents will also be eligible for benefit coverage.Each year, a benefits re-enrollment period in November allows you to adjust your benefits as your needs change. Below is a comprehensive list of benefits.

**Insurance Benefits**

• Malpractice coverage provided by the Hospital

-Residents are covered under Ascension St. John Hospital professional

 liability program for any actions during the scope of their training as

 residents/fellows regardless of when the claim is filed.

• Medical, dental, vision insurance plans with dependent coverage

-Health Savings Accounts (HSA)

-Health Reimbursement Arrangement (HRA)

• Short term disability insurance

 -Benefit provided, at no cost to you, is 70% replacement of your base pay.

-Pre-existing condition limitations apply.

 • Long term disability insurance

 -Benefit provided, at no cost to you, is 70% replacement of your base pay.

-Pre-existing condition limitations apply.

• Accidental death and dismemberment

• Associate and family life insurance

• Group legal plan

**Additional Benefits**

• 403b retirement option, with employer matching up to 3% of your contribution

• Pre-tax Health Savings Account, Healthcare Flexible Spending Account (FSA)

 and Dependent Care (FSA)

• Employee Assistance Program

• Associate Discounts (include but not limited to)

 -Computers and Electronics

 -Entertainment

 -Health & Wellness

 -Automotive (rental cars/tires)

• Commitment to resident/fellow wellness (include but not limited to)

 -Mayo Clinic Wellness Index

 -Headspace

 -Guided meditation resources

-Virtual peer support groups

 -Virtual Spiritual Care available anytime, anywhere

• Mental/physical health counseling (paid for by GME Office)

• Maternity Leave/Paternity Leave available. Lactation room onsite

• Reimbursement for BLS/ ACLS certifications when unavailable on campus

• Reimbursement of educational limited licenses while in training and a portion of

 permanent license fees

• Educational device provided at the beginning of training program

• Three weeks (21 days) paid vacation

• Paid sick time (7 days)

• Lab coats provided and laundered including scrubs

• Free Parking

• Newly Renovated Resident Lounge

• Medical Library

• Free Buffet Luncheon, Monday-Friday, from 11:30am to 12:45pm

• Annual Allowance for on-call meals

-Meal card is provided on the first day of training. This card is to be used

for on-call meals or when patient care duties prevent the resident/fellow

from attending the Resident Noon buffet luncheon

• Professional Development Funds for residents/fellows at all levels of training

• Wellness stipend for each resident/fellow

• Computer facilities for residents/fellows’ use

• Research methods workshops

**Research Opportunities**

Presentation Funding

Residents and fellows who have been accepted to provide an oral or poster presentation at a conference may apply for funding up to two trips per year, in the continental United States. Only one trip can be for a case report. Funding will be provided for travel-related expenses and for conference registration.

Project Funding

Residents can apply for up to $10,000 and fellows can apply for up to $15,000 to support scholarly activity. Funding is awarded after approval by a scientific review committee.

**Professional Development Funds**

Professional development funds are provided to each resident and fellow. The amount of funds increases each year of advancement.

Typical use for these education-related funds include:

• Books

• Educational software

• Educational webinars

• Board review material

• Conference and travel

• Professional membership fees

• Application & professional liability fees for outside electives

• Educational devices once during residency/fellowship

 (computers, laptops, iPads)

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**Wellness Funds**

Each year, wellness funds are provided to each resident/fellow. The amount is $225 each year (this does not rollover as the resident/fellow advances)

Typical use of these funds include but not limited to:

• Massages (limited to on-campus)

• Gym Memberships

• Online fitness classes

• Residency group activities