Ascension St John Hospital

COMPENSATION AND BENEFITS

2023-2024 Stipends

| PGY 1     | $57,546 |
| PGY 2     | $59,287 |
| PGY 3     | $61,151 |
| PGY 4     | $62,766 |
| PGY 5     | $64,950 |
| PGY 6     | $66,620 |
| PGY 7     | $67,366 |

Residents and Fellows are paid on a bi-weekly basis.

Ascension St. John Hospital provides a comprehensive benefits program for residents and fellows. Qualified dependents will also be eligible for benefit coverage. Each year, a benefits re-enrollment period in November allows you to adjust your benefits as your needs change. Below is a comprehensive list of benefits.

Insurance Benefits

• Malpractice coverage provided by the Hospital
  - Residents are covered under Ascension St. John Hospital professional liability program for any actions during the scope of their training as residents/fellows regardless of when the claim is filed.

• Medical, dental, vision insurance plans with dependent coverage
  - Health Savings Accounts (HSA)
  - Health Reimbursement Arrangement (HRA)

• Short term disability insurance
  - Benefit provided, at no cost to you, is 70% replacement of your base pay.
  - Pre-existing condition limitations apply.

• Long term disability insurance
  - Benefit provided, at no cost to you, is 70% replacement of your base pay.
  - Pre-existing condition limitations apply.
• Accidental death and dismemberment
• Associate and family life insurance
• Group legal plan

**Additional Benefits**

• 403b retirement option, with employer matching up to 3% of your contribution
• Pre-tax Health Savings Account, Healthcare Flexible Spending Account (FSA) and Dependent Care (FSA)
• Employee Assistance Program
• Associate Discounts (include but not limited to)
  - Computers and Electronics
  - Entertainment
  - Health & Wellness
  - Automotive (rental cars/tires)
• Commitment to resident/fellow wellness (include but not limited to)
  - Mayo Clinic Wellness Index
  - Headspace
  - Guided meditation resources
  - Virtual peer support groups
  - Virtual Spiritual Care available anytime, anywhere
• Mental/physical health counseling (paid for by GME Office)
• Maternity Leave/Paternity Leave available. Lactation room onsite
• Reimbursement for BLS/ ACLS certifications when unavailable on campus
• Reimbursement of educational limited licenses while in training and a portion of permanent license fees
• Educational device provided at the beginning of training program
• Three weeks (21 days) paid vacation
• Paid sick time (7 days)
• Lab coats provided and laundered including scrubs
• Free Parking
• Newly Renovated Resident Lounge
• Medical Library
• Free Buffet Luncheon, Monday-Friday, from 11:30am to 12:45pm
• Annual Allowance for on-call meals
  - Meal card is provided on the first day of training. This card is to be used
for on-call meals or when patient care duties prevent the resident/fellow from attending the Resident Noon buffet luncheon

- Professional Development Funds for residents/fellows at all levels of training
- Wellness stipend for each resident/fellow
- Computer facilities for residents/fellows’ use
- Research methods workshops

**Research Opportunities**

**Presentation Funding**
Residents and fellows who have been accepted to provide an oral or poster presentation at a conference may apply for funding up to two trips per year, in the continental United States. Only one trip can be for a case report. Funding will be provided for travel-related expenses and for conference registration.

**Project Funding**
Residents can apply for up to $10,000 and fellows can apply for up to $15,000 to support scholarly activity. Funding is awarded after approval by a scientific review committee.

**Professional Development Funds**
Professional development funds are provided to each resident and fellow. The amount of funds increases each year of advancement.

Typical use for these education-related funds include:

- Books
- Educational software
- Educational webinars
- Board review material
- Conference and travel
- Professional membership fees
- Application & professional liability fees for outside electives
- Educational devices once during residency/fellowship (computers, laptops, iPads)
Wellness Funds
Each year, wellness funds are provided to each resident/fellow. The amount is $225 each year (this does not rollover as the resident/fellow advances)

Typical use of these funds include but not limited to:

- Massages (limited to on-campus)
- Gym Memberships
- Online fitness classes
- Residency group activities